

Proposal: Steering Committee for Professional Growth 2002-2003 Continuation of transition work project

The continuation of the committee to coordinate and oversee the revision and/or development of policy for FPG (Faculty Professional Growth) program.

Purpose: The committee will serve as the policy writing & review body for the Professional Growth Guidelines.

1. The committee will respond to issues raised by the FPG Committee re: inconsistencies, difficulties and new issues as a result of changes.
2. The committee will then write or revise policy as needed.
3. The committee will then refer the policy back to FPG Committee for feedback/input.
4. Once revised, the committee will bring policy to FEC for review.

Rationale: The changes for Professional Growth in the past year have been extensive. This committee will work to review the impact of these revisions in the coming year as well as revise and write policies as needed. During the current (2001-2002) year a process for reviewing policy drafts electronically has reduced the amount of FPG (Faculty Professional Growth) and FEC (Faculty Executive Council) meeting time required to make such revisions.

This committee will be charged with taking a broad view of what should be done for the greater good of the program, district and faculty at large. It also charges them with the responsibility to deal with the details.

Value of steering committee make up:

needed and then submit this to the FEC (Faculty Executive Council) for review and approval. This process involved many hours and nearly 50 people debating the nuances of the policy statements. The steering committee has two FPG (Faculty Professional Growth) committee members, two FEC (Faculty Executive Council) members and two at-large committee members. Once the policies are drafted, debated and refined the same major groups have opportunity for input. The smaller group has the opportunity to be very productive while also working for the good of the faculty at large.

In group process

Make-up of committee serving a one-year term.

Two members of the FPG Committee elected by FPG

Two members of the FEC Council elected by FEC

One-Two members of the faculty at large - These names will be voted on by the FEC.

Chair of this committee selected by FEC

We strongly urge that a minimum of three members from the current committee continue for the coming year.

Support: During the 2002-2003 Marybeth Mason, Director of MCLI is willing to support continuation of the faculty-in-residence position to Linda Larson to continue to provide leadership for the FPG (Faculty Professional Growth) process. Linda is also volunteering to serve/and or chair the Steering committee if this meets with the FEC approval. In addition, two members from the FPG (Faculty Professional Growth) committee will be actively involved to work through the details.

Proposed work areas for 2002-2003

1. ***Review impact of applications posted by Sept. 15th deadline,***
 - a. ***statistical analysis of number, type, hours earned per person, 100-200 level, etc.***
2. ***Review impact of revised FPG (Faculty Professional Growth) policies***
3. ***Adapt sabbatical information to website***
4. ***Compose and post frequently asked questions***
5. ***Review survey, website and evaluation documents from May-2002 survey***
6. ***Respond to evaluation findings***
7. ***Continue to refine the evaluation process***
8. ***Continue to address policy issues***
9. ***On-line learning options***
10. ***Continue to explore posting of travel policies from all colleges onto the FPG (Faculty Professional Growth) website***
11. ***Develop training materials for committee representatives***
12. ***Continue promotional activities***
13. ***Sabbatical reception***
14. ***Posting of project summaries on website***
15. ***Promotion of summer project activities***
16. ***Meet with Deans of Instruction group for feedback to new polices***