

Motion re: Carry forward Faculty Professional Growth funds

Carry forward FPG funds will be managed for 2002-2003 as follows:

Travel Dollars:

Unexpended travel dollars will be totaled from all the colleges. The travel dollars will then be apportioned back to the colleges using the travel funding formula based on the percentage of RFP faculty lines at each college.

Sabbatical, Registration Fees & Summer Projects funds

Unexpended sabbatical dollars and fees and projects funds will be totaled from the two categories.

Those funds will then be allocated to the two areas with 75% to sabbaticals and 25% to summer projects and fees.**

Example

This year the funds carried forward in this area amount to **\$65,639**.

Sabbaticals: 75% of this is **\$49,229**.

which would be added to the sabbatical dollars to be awarded in 2003-2004.

Fees and summer projects funds: 25% of this is **\$16,410**.

which would be added to the to be awarded yet in 2002-2003.

Budget Review

Each year the FPG secretary will present a budget update re: remaining funds by March 1st. If it is determined by March 1st that over \$100,000 would likely remain unspent in sabbaticals dollars/and fees and summer projects the FPG committee could vote to recommend a different percentage allocation be made so that the funds could be expended during the current fiscal year. This recommendation would then be taken to the Faculty Executive Council for a vote. FEC would then be the final approval for this decision.

The goal would be to carry forward less than \$100,000 each year.

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*(it is important to note here that the unused FPG funds noted by district fiscal did not distinguish between the two in the rollover amount)

** (this was suggested by Dillip Kumar, economist as equal to the 60/20/20 proportion currently in use).

- **Advantages of this proposal:**

- The FPG (Faculty Professional Growth) committee has a standing process in place to get them started in the Fall. Even though the budget year officially ends June 30, the amount of rollover funds was not available to FPG until mid Sept.
- This allows the funds to be generally assigned to their current categories but if funds began to build up there would be a way to reallocate. If funds are less than \$100,000 this issue wouldn't have to be debated.
- The March 1 review will help adjust the funds as needed to minimize the practice of excessive, i.e. \$200,000-\$4,000,000 in unexpended funds in the Professional Growth account.
- The committee will work with an stated goal of not carrying forward funds in excess of \$100,000. With this goal the collaboration between summer projects/fees and the sabbatical sub-committee should be encouraged .
- In order for this to work most effectively strong applications for both sabbaticals and summer projects should be the goal. It is also important that both sub-committees establish funding criteria that rewards good applications rather than a goal of spending down the funds.

Disadvantages

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